

## **2023 IRS Maximum Annual Amounts – (FSA) Flexible Spending Account & Dependent Care**

### **Health Care Flexible Spending Account (FSA): \$3,050**

- Qualified Health Care Expenses
- Rollover of \$610 into next plan year

### **Limited Flexible Spending Account (FSA): \$3,050**

- Must be enrolled in the HDHP plan and can only be used for Qualified Dental and Vision Expenses
- Rollover of \$610 into the next plan year

### **Dependent Care Flexible Spending Account (DC-FSA): \$5,000**

- Qualified Dependent Care or Elder Care expenses to allow you (or your spouse) to work or go to school
- Funds in the Dependent Care FSA are not to be used for medical care

### **Please note the following:**

- The FSA accounts are offered through McGriff
- Debit MasterCard pre-loaded and available for the Health Care Account
- You must submit receipts for non-copay expenses
- Must re-elect every plan year