

Flexible Spending Account & Dependent Care 2020 IRS Maximum Amounts

Health Care Flexible Spending Account (FSA): \$2,700

Qualified Health Care Expenses

Rollover of \$500 into next plan year

Limited Flexible Spending Account (FSA): \$2,700

Must be enrolled in the HDHP plan and can only be used for

Qualified Dental and Vision Expenses

Rollover of \$500 into the next plan year

Dependent Care Flexible Spending Account (DC-FSA): \$5,000

Qualified Dependent Care or Elder Care expenses to allow you (or your spouse) to work or go to school

Please note the following:

- Debit MasterCard available for the Health Care Account
- You must submit receipts for non-copay expenses
- Must re-elect every year