# EXEMPLAR— ROYALTY SERIES PLATINUM GROUP INSURANCE PLANS AT BRONZE LEVEL PRICES

LIFE it's in you.

OEP 2024 **FIXING AMERICAN** RESTORING TRUST IN THE U.S. HEALTHCARE SYSTEM FOR PATIENTS, PHYSICIANS, & PAYERS AND LEADING BUSINESS CONSULTANTS





## Industry Trends

- The cost of job-based health care coverage for 2024 is expected to rise at its fastest pace in years as inflation pervades insurance policies.
- Nearly one-quarter of employers are planning to or considering offering a narrow network of providers in the next two years, according to a WTW survey of 457 employers who have a total of 7.3 million workers.
- There has been a significant uptick in the use of specialty drugs, particularly those for diabetes and weight loss. The average monthly cost per member for this class of drugs roughly doubled between 2022 and this year, adding around 1 percentage point to next year's hike.

- According to analysts, group health insurance premiums are excepted to see the largest rate increases for 2024 since 2018.
   More than likely double the rate increases from 2023.
- According to Newsweek, health care insurance costs are anticipated to hit a 10-year-high in 2024.

Conclusion, for most American employees, they will spend more money in premiums and have access to limited care.

## 2024 Life U Beat No prem All Trends for 2024

## No premium increase for 2024







## Claims Expense COS Direct savings opportunity **Stop-Loss Premiums** Administration

## **Cost Containment**

The goal of cost containment solutions is to keep premiums from rising at astronomical rates

It takes everyone to come together to enact change, and out perform the "Trends"

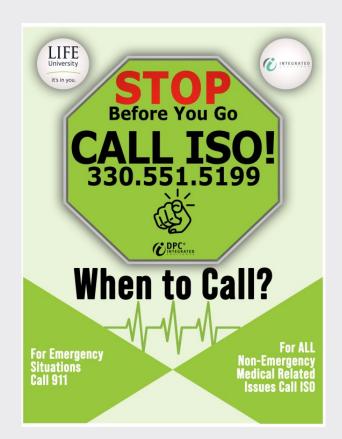
Roughly 70% of an insurance plan build is variable costs/claims

- Though Exemplar does a lot of these cost containment solutions behind the scenes, it is important to be a great consumer of healthcare (example – ER visits).
- It is very important that if you receive a call from our cost containment team and partners, we work together timely to limit your exposure to unneeded high costs claims and Rx's













#### COST CONTAINMENT OPPORTUNITIES

#### Cost Opportunities Comparison

#### "Change is a process <u>NOT</u> an event!"

- · Integrated Source One
- Rx
- Cancer
- Diabetes
- Hospital Bill Eraser
- Durable Medical Equipment
- Medical Management
- Utilization Management
- Labs
- Imaging







## Medical Plan Comparison





	GOLD PPO PLAN	LOW PLAN W/ HSA
In-Network Services	"	
Deductible Individual/Family	\$5,000 / \$10,000	\$5,500 / \$11,000
Out-of-Pocket Max Individual/Family	\$8,000 / \$16,000	\$7,500 / \$15,000
Coinsurance	Plan pays 80%	Plan pays 100%
Office Visit	\$25 / \$50 copay	\$35 copay after deductible
Specialist Visit	\$50 / \$75 copay	\$50 copay after deductible
Imaging / Diagnostic Test	Office: Physician Copay Other: Subject to ded. + 20%	Subject to deductible
Inpatient Hospital/ Outpatient Surgery	Subject to deductible + 20%	Subject to deductible
Emergency Room	\$450 copay after deducible	\$450 copay after deductible
Urgent Care	\$100 copay	\$100 copay after deductible
Prescription Drugs  Tiers 1/2/3/4 Mail Order	No deductible \$20/\$40/\$70/20% to \$500 \$40/\$100/\$190/ N/A	Subject to deductible then \$20/\$40/\$70/10% to \$350 \$45/\$105/\$195/ N/A
HSA/FSA Eligibility	FSA	HSA / LP FSA
Employee Rates per Pay P	eriod	
Employee Only	\$280.91	\$112.90
Employee + Spouse	\$805.57	\$431.69
Employee + Child/ren	\$728.76	\$439.34
Employee + Family	\$825.08	\$508.98

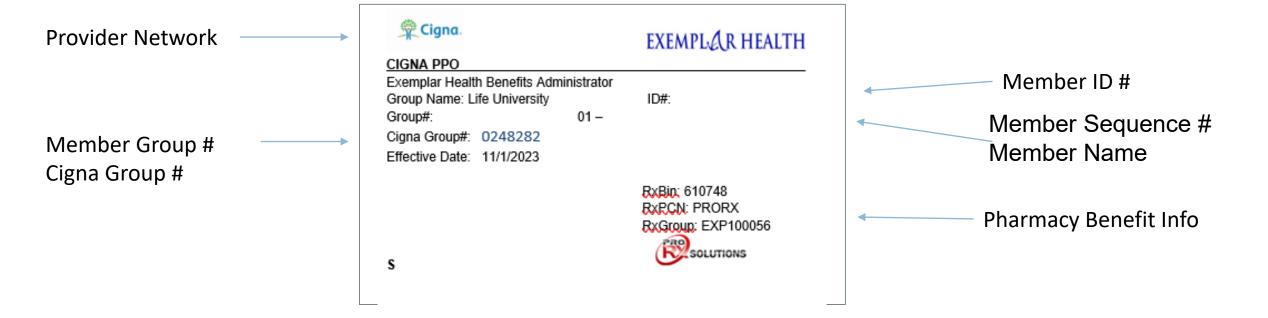


#### Member Services & Claims Processing





## Your Member ID Card (Front)







## Your Member ID Card (Back)

Prior Authorization for procedures (provider use)

Member Services Contact # — Provider Claims Submission Info

Members: Carry this card at all times. Before hospital admission or surgery (outside the physician's office) or for the other services as specified in your plan your physician must call for pre-treatment authorization (precertification). Failure to comply may result in a reduction of benefits. Emergency hospital admissions must be reported within 48 hours or by the next regular working day following admission (72 hours in some states).

To find a Cigna provider please visit www.mycigna.com Providers: Precertification must be obtained for services as specified in the member's

plan. For precertification, call the number show on this card.

Notice: Possession of this card or obtaining precertification does not guarantee coverage or payment for the service or procedure reviewed. Please call the number on this card to verify eligibility.

Eligibility & Benefits: 855-826-3422 Pharmacy Help Desk:833-656-1509 Medical Claims: P.O. Box 188061 Chattanooga, TN 37422-8061 Payer ID #62308 Benefits are not insured by Cigna or affiliates

AWAY FROM HOME CARE

Website to locate a provider

- Pharmacy Customer Service





## Gateway Portal Registration

The Gateway Member Portal allows members to view Explanation of Benefits and send messages to member services. Please follow this process to register for portal access. Members will need to log in to this portal to obtain Explanation of Benefits documents for claims that have been processed. EOB's will not be mailed to Members.

If you have any questions or concerns, please contact Member Services at (855) 826-3422.

- 1. Go to Exemplar Health Benefits Administrator (exemplarhba.com)
- 2. Click the Groups button
- 3. Click Members
- 4. Click Gateway Portal
- 5. Click Member Login
- 6. Click on the "Click here to register" button
- 7. Select "Member" in the portal drop down
- 8. Complete all other required fields.
- 9. Check your email to validate your registration.
- 10. Now you are ready to log in to access your information.

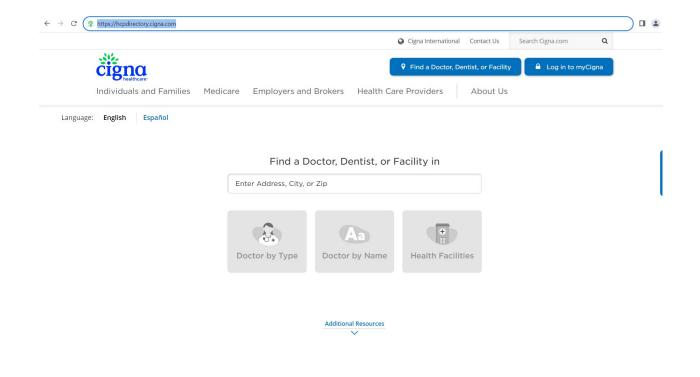




## Visiting Your Provider

Please verify that your provider is in network prior to your visit if possible by visiting the website for Cigna (https://hcpdirectory.cigna.com) which is the network access for your plan. If you are unable to locate your provider or would like help, please contact Member Services at (855) 826-3422.

Please note that you do not have to create a log in to search for a provider.







## Visiting Your Provider

- Present your most recent Member ID card upon arrival
- Be sure to let the receptionist know that you have access to the Cigna network of providers. This is important.
- Claims will be billed by the provider to the payer ID or address on the back of your card.
- Claims will be priced by the network.

- Claims are then forwarded to EHBA for adjudication and processing.
- Once processed, you will be able to view the EOB within your Gateway portal.
- Please contact Member Services regarding any claims or provider issues.





## Claim Submission

- If you do not see an EOB in the system within 30 days of your appointment, your provider's claim has not been received by EHBA. Please contact your provider and request the claim to be submitted.
- Member Services can also assist in obtaining the claim from the provider if necessary.





#### Member Services = Your Best Resource

Please contact Member Services by email, portal message or phone should you have any issues or concerns throughout the plan year. The team is more than happy to assist you in any way possible.



